

Role Description

Patrol Leader



Scouts

The role of the Patrol Leader is to lead their patrol. This involves helping the Scouts through their Section journey, and to be a significant contributor to the Unit Council through management and implementation of the program.

Attitudes

- Open to taking advice
- Wants to set the standard
- Cares about the wellbeing of the Unit
- Is committed to follow the Promise and Law
- Understands the importance of learning through adventure based activities in the outdoors
- Believes that learning by doing is how learning experiences should be implemented
- Team oriented
- Acts as a role model
- Aspires to achieve highly
- A positive can-do attitude
- Respectful

Skills

- Engages fellow youth members in fun, challenging, adventurous and inclusive adventures
- Can model and use the Plan>Do>Review> programming cycle
- Developing leadership experience
- Accepts responsibility for their actions, including their mistakes

Knowledge

- An understanding of the Scout Method and Challenge Areas
- An understanding of Scouting outside your unit
- Know how to access resources for program development and delivery
- Understands Achievement Pathways and how they can assist members of their Patrol to achieve goals
- Is aware of individual needs and is developing an ability to adapt the program to suit

Responsibilities

- Attend Unit Council
- Helps to ensure the program runs smoothly and effectively
- Responsible for the overall wellbeing of the Patrol
- Manages and mentors Assistant Patrol Leaders
- Regular and consistent attendance
- Communicates collectively with the Scouts and their parents on information about the program
- Facilitates a fun, active and motivating environment
- Support the Assistant Patrol Leader to monitor the progress of patrol members through the Achievement Pathways

Stakeholders

- Unit members
- Assistant Patrol Leaders
- Patrol Leaders
- Unit Leaders
- Adults
- Parents
- Group Council
- District Scout Leader

Tasks may be delegated to other members of the Unit or adults as necessary. The Unit Council may make minor adjustments or additions to these role descriptions, provided the overall purpose of the role is maintained.

Examples of what a Scout Patrol Leader might do:

- Organise their Patrol for activities
- Organise activities for their Patrol
- Communicate with their Patrol to support them in preparation for activities/events
- Keep their Patrol together when at activities
- Take a list of who attended activities from their Patrol
- Collect ideas for what their Patrol would like to do in the next program cycle
- Share the ideas of all of their Patrol at Unit Council
- Actively engage in planning and reviewing the Unit and Patrol program, including scheduling
- Help other Scouts Plan>, Do> and Review> activities
- Ask questions of their Patrol to help Review> activities
- Lead Patrol members through Milestone Reviews
- Assist Unit members with Personal Reflections
- Takes turns in leading or assisting with opening and closing
- Approve and present achievements for members of their Patrol and/or Unit

If there is no Unit Leader, then Patrol Leaders will rotate the responsibility of chairing/running the Unit Council

Role Description

Assistant Patrol Leader



Scouts

The Assistant Patrol Leader supports the Patrol Leader by leading a small number of Scouts within the Patrol and assisting the Patrol Leader as needed.

Attitudes

- Open to taking advice
- Wants to set the standard
- Cares about the wellbeing of the Unit
- Is committed to follow the Promise and Law
- Understands the importance of learning through adventure based activities in the outdoors
- Believes that learning by doing is how learning experiences should be implemented
- Team oriented
- Acts as a role model
- Aspires to achieve highly
- A positive can-do attitude
- Respectful

Skills

- Engages fellow youth members in fun, challenging, adventurous and inclusive adventures
- Models Plan>Do>Review>
- Developing leadership experience
- Accepts responsibility for their actions, including mistakes

Knowledge

- An understanding of the Scout Method and SPICES
- An understanding of Scouting outside your unit
- Knows how to access resources for program delivery
- Understands Achievement Pathways and how they can assist members of their Patrol to achieve goals
- Is aware of individual needs and is developing an ability to adapt the program to suit

Responsibilities

- Provide support to the Scouts in their Patrol
- Help to ensure the overall wellbeing of the Patrol
- Monitor the progress of Patrol members through the Achievement Pathways
- Facilitate the transition of new members into the section
- Attend Unit Council (as directed by the Council)

Stakeholders

- Unit members
- Assistant Patrol Leaders
- Patrol Leaders
- Unit Leaders
- Adults
- Parents
- Group Council
- District Scout Leader

Tasks may be delegated to other members of the section or adults as necessary. The Unit Council may make minor adjustments or additions to these role descriptions, provided the overall purpose of the role is maintained.

Examples of what a Scout Assistant Patrol Leader might do:

- Organise their Patrol for activities
- Keep their Patrol together when at activities
- Take a list of who attended activities from their Patrol
- Collect ideas for what their Patrol would like to do in the next program cycle
- Share the ideas of all of their Patrol at Unit Council
- Help other Scouts Plan>, Do> and Review> activities
- Ask questions of their Patrol to help Review> activities
- Lead Patrol members through Milestone Reviews
- Assist Unit members with Personal Reflections
- Takes turns in leading or assisting with opening and closing
- Approve and present achievements for members of their Patrol

Role Description

Unit Leader



Scouts

The Unit Leader is the primary leadership role within the Unit. They should guide and direct both youth leaders and adults and are responsible for maintaining a quality balanced program.

Attitudes

- Open to taking advice
- Wants to set the standard
- Cares about the wellbeing of the section
- Is committed to follow the Promise and Law
- Understands the importance of learning through adventure based activities in the outdoors
- Believes that learning by doing is how learning experiences should be implemented
- Team oriented
- Acts as a role model
- Aspires to achieve highly
- A positive can-do attitude
- Respectful

Skills

- Engages fellow youth members in fun, challenging, adventurous and inclusive adventures
- Models Plan>Do>Review>
- Developing leadership experience
- Accepts responsibility for their actions, including mistakes

Knowledge

- An understanding of the Scout Method and SPICES
- An understanding of Scouting outside your Unit
- Know how to access resources for program delivery
- Understands Achievement Pathways and how they can assist members of their Patrol to achieve goals
- Is aware of individual needs and is developing an ability to adapt the program to suit

Responsibilities

- Chairs the Unit Council
- Attend the following meetings:
 - » Unit Council
 - » Group Council
 - » District program meetings
- Leads ceremonies
- Ensures the program runs smoothly and effectively through the use of a youth-led Plan>Do>Review> process
- Responsible for the overall wellbeing of the Unit
- Manages and mentors Patrol Leaders
- Attends Unit activities regularly and consistently

- Collectively communicates information about the program with the Scouts and Parents
- Uses resources such as adults and technology to assist in a best practice program

Stakeholders

- Unit members
- Assistant Patrol Leaders
- Patrol Leaders
- Unit Leaders
- Adults
- Parents
- Group Council
- District Scout Leader

Tasks may be delegated to other members of the Unit or adults as necessary. The Unit Council may make minor adjustments or additions to these role descriptions, provided the overall purpose of the role is maintained.

Examples of what a Scout Unit Leader might do:

- Organise their Unit program
- Organise their Unit for activities
- Organise activities for their Unit
- Communicate with their Unit to support them in preparation for activities/events
- Monitor their Unit and its Patrols when at activities
- Take a list of who attended activities from their Unit
- Collect ideas for what their Unit would like to do in the next program cycle
- Advocate for their Unit at Group events, activities and meetings
- Share the ideas of all of their Unit at Unit Council
- Share the ideas of their Unit with Group Council
- Actively engage in planning and reviewing the Unit program, including scheduling
- Help other Scouts Plan>, Do> and Review> activities
- Ask questions of their Unit and its Patrols to help Review> activities
- Lead Unit and Patrol members through Milestone Reviews
- Assist and lead Unit members with Personal Reflections
- Leads opening and closing
- Approve and present achievements for members of their Patrol and/or Unit

Role Description

Project Patrol Leader



Scouts

The role of the Project Patrol leader is to lead a patrol to fulfil its goals – such as undertaking a challenge, or completing a Special Interest Area project. Their responsibilities may be similar to those of a home patrol's Patrol Leader, but for the duration of the project only.

Attitudes

- Open to taking advice
- Wants to set the standard
- Cares about the wellbeing of the section
- Is committed to follow the Promise and Law
- Understand the importance of learning through adventure based activities in the outdoors
- Believes that learning by doing is how learning experiences should be implemented
- Team oriented
- Acts as a role model
- A positive can-do attitude
- Respect

Skills

- Engages fellow youth members in fun, challenging, adventurous and inclusive adventures
- Can use the Plan>Do>Review> in the delivery of the project
- Developing leadership experience
- Accepts responsibility for their actions, including their mistakes

Knowledge

- Has an understanding of the Scout Method and Challenge Areas
- Knows how to access resources for program development and delivery
- Has a knowledge of individual Patrol members needs and has the ability to adapt the program to suit
- Knows how to set goals for self, and support others in goal setting

Responsibilities

- Attend Unit Council as required
- Liaise with other Units and Groups as required
- Provides opportunities for others to assist in the leadership of the project
- Helps to ensure the program runs smoothly and effectively
- Responsible for the overall wellbeing of the Patrol
- Regular and consistent attendance
- Communicates with the Scouts and their parents on information about the project
- Facilitates a fun, active and motivating environment

Stakeholders

- Project Patrol members
- Assistant Patrol Leaders
- Patrol Leaders
- Unit Leaders
- Unit Council
- Adults
- Parents
- Project Mentors

Tasks may be delegated to other members of the Sections or adults as necessary. The Unit Council may make minor adjustments or additions to these role descriptions, provided the overall purpose of the role is maintained.

Examples of what a Project Patrol Leader might do:

- Organise their Patrol for the specific project/event/activities
- Actively recruit members to their Patrol for the project/event/activities
- Keep their Patrol together when at activities
- Take a list of who attended activities from their Project Patrol
- Lead the Plan>, Do> and Review> for the project/event/activities
- Ask questions of their Patrol to help Review> activities
- Lead Patrol members through Milestone Reviews
- Assist Unit members with Personal Reflections
- Takes turns in leading or assisting with opening and closing
- Approve and present achievements for members of their Patrol and/or Unit