

# Role Description

## Unit Leader



### Rover Scouts

The Unit Leader is the primary leadership role within the Unit. They are responsible for maintaining a quality balanced program.

#### Attitudes

- Open to taking advice
- Wants to set the standard
- Cares about the wellbeing of the Unit
- Has committed to follow the Promise and Law
- Understands the importance of learning through adventure based activities in the outdoors
- Believes that learning by doing is how learning experiences should be implemented
- Team oriented
- Acts as a role model
- Aspires to achieve highly
- A positive can-do attitude
- Respectful

#### Skills

- Engages fellow youth members in fun, challenging, adventurous and inclusive adventures
- Models Plan>Do>Review>
- Previous leadership experience
- Accepts responsibility for their actions, including mistakes
- Understands and implements the Fundamentals of Scouting within the Unit
- Understands the Rover Scout Program and the importance of the youth program across Scouts Australia

#### Knowledge

- An understanding of the Scout Method and SPICES and how these are used within the youth program
- An understanding of Scouting outside your Unit
- Know how to access resources for program delivery
- An understanding of the Achievement Pathways and how to assist members of the Unit to achieve goals
- Understands how to achieve knowledge of individual Unit member's needs and can adapt the program to suit these needs

#### Responsibilities

- Chairs the Unit Council
- Attend the following meetings:
  - » Unit Council
  - » Group Council
  - » Rover Scout section program meetings (Region/Branch)
- Leads ceremonies
- Ensure the program runs smoothly and effectively through the use of a youth-led Plan>Do>Review> process
- Responsible for the overall wellbeing of the Unit
- Manages and mentors Project Patrol Leaders
- Attends Unit activities regularly and consistently
- Communicates information about the program with the Rover Scouts or delegates this task.
- Uses resources such as adults and technology to assist in a best practice program

#### Stakeholders

- Unit members
- Assistant Patrol Leaders
- Patrol Leaders
- Unit Leaders
- Adults
- Parents
- Group Council
- Region Rover Scout Councils/Communities

Tasks may be delegated to other members of the Unit or adults as necessary. The Unit Council may make minor adjustments or additions to these role descriptions, provided the overall purpose of the role is maintained.

# Role Description

## Project Patrol Leader



### Rover Scouts

The role of the Project Patrol Leader is to lead a patrol to fulfil its goals – such as undertaking a challenge, or completing a Special Interest Area project. Their responsibilities may be similar to those of a home patrol's Patrol Leader, but for the duration of the project only.

#### Attitudes

- Open to taking advice
- Wants to set the standard
- Cares about the wellbeing of the Unit
- Has committed to following the Promise and Law
- Understands the importance of learning through adventure based activities in the outdoors
- Believes that learning by doing is how learning experiences should be implemented
- Team oriented
- Acts as a role model
- A positive can-do attitude
- Respect

#### Skills

- Engages fellow youth members in fun, challenging, adventurous and inclusive adventures
- Can use Plan>Do>Review> in the delivery of the project
- Developing leadership experience
- Accepts responsibility for their actions, including their mistakes

#### Knowledge

- An understanding of the Scout Method and SPICES and how these are used within the youth program
- Know how to access resources for program development and delivery
- An understanding of the Achievement Pathways and how to assist members of the Unit to achieve goals
- Understands how to achieve knowledge of individual Unit member's needs and can adapt the program to suit these need

#### Responsibilities

- Attend Unit Council as required
- Liaise with other Sections and Groups as required
- Provide opportunities for others to assist in the leadership of the project
- Helps to ensure the program runs smoothly and effectively
- Responsible for the overall wellbeing of the Patrol
- Attends Unit activities regularly and consistently
- Communicates with the members of the project Patrol and their parents on information about the project
- Facilitates a fun, active and motivating environment

#### Stakeholders

- Project Patrol members
- Assistant Patrol Leaders
- Patrol Leaders
- Unit Leaders/Unit Council
- Adults
- Parents
- Group Council
- Project Mentors

Tasks may be delegated to other members of the Section or adults as necessary. The Unit Council may make minor adjustments or additions to these role descriptions, provided the overall purpose of the role is maintained.

Examples of what a Project Patrol Leader might do:

- Organise their Patrol for the specific project/event/activities
- Actively recruit members to their Patrol for the project/event/activities
- Keep their Patrol together when at activities
- Take a list of who attended activities from their Project Patrol
- Lead the Plan>, Do> and Review> for the project/event/activities
- Ask questions of their Patrol to help Review> activities
- Lead Patrol members through Milestone Reviews
- Assist Unit members with Personal Reflections
- Takes turns in leading or assisting with opening and closing
- Approve and present achievements for members of their Patrol and/or Unit